



FULLY FUNDED PLACES AVAILABLE!

The [Mary Seacole](#) NHS Leadership Programme is designed for clinicians and non-clinicians working within our health and care systems. The Mary Seacole is a 6 month leadership programme designed and created for first time leaders in health and care, normally at least two years post qualification.

The [NHS Leadership Academy](#) are providing places on this programme to offer leadership development opportunities and evaluate the suitability of our offers for clinicians working in the dental team, recognising the additional challenges clinicians have accessing leadership programmes. These places are fully funded so there is no additional cost to the participant or employing organisation. By applying for a fully funded place, you are agreeing to the following terms and conditions:

1. A start date of either **Thursday 23rd or Tuesday 28th February 2023** and a commitment to the programme for 6 months with 3 mandatory development days and additional time for self-directed learning and reflection. The programme is hosted virtually so you will need access to a computer or laptop.
2. Taking part in an evaluation process consisting of pre and post questionnaires and a one hour virtual focus group.

For enquiries about this opportunity, please contact clinicalleadership@leadershipacademy.nhs.uk

To apply for one of our funded places starting in February 2023, please complete the application form [here](#). The **deadline for applications is midnight Tuesday 10th January 2023**. Successful applicants will be notified the week commencing 16th January 2023.

Supporting information

This offer is open to **B6 and above clinicians (or those with equivalent experience) working as Dentists, Dental Nurses, Dental Hygienists, Dental Therapists, Dental Technicians or Orthodontic Therapists, employed by or providing NHS commissioned services only.** As part of the application, you will be asked your place of work and why you wish to apply.

Before an application is made you **must have line manager agreement** to attend this course, commitment to undertake all the associated learning, and be able to forward on an email to demonstrate this before your place is confirmed. We have included a letter you may wish to send to your manager below. If you are offered a place on the programme and fail to attend you will be liable to pay the cost of the programme.

All study days are mandatory. Please find study day dates below. You will be allocated to either group A or B if your application is successful.

Programme Registration	Onboarding from January 2023	
	Group A	Group B
Programme start Day	23 rd February	28 th February
Workshop 1	23 rd March	28 th March
Workshop 2	18 th May	23 rd May
Workshop 3	13 th July	18 th July
Assignment Deadline	24 th August	29 th August
Focus Group Discussion (45-60 minutes)	Wednesday 20 th September 2023	

Should you be unable to attend a study day at short notice, due to sickness or exceptional circumstances, you must inform the team so that this can be recorded.

If you require reasonable adjustments as part of the programme or additional support with your application, please contact clinicalleadership@leadershipacademy.nhs.uk to arrange.

Programme content

Over the 6 months you will cover progressive modules that cover leadership fundamentals and quality improvement with dedicated modules related to core management skills including HR, finance. There will be online discussion forums and a final written assignment which you need to complete. It is estimated the total amount of time you will need to commit to the programme is 100 hours of online study over the 6 months, and 3 days of workshops.

Completion of programme

Successful completion leads to an NHS Leadership Academy Award in Healthcare Leadership which is accredited and recognised as a Leadership Qualification across health and social care organisations.

Why should I attend this programme?

The [Mary Seacole](#) Leadership Programme receives excellent feedback from clinicians working in all different sectors of the health and care. If your application is successful, you will be offered a fully funded place on the programme as well as additional support from the Clinical Leadership Development Team.



Leadership Academy

NHS Leadership Academy
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Sovereign Street
Leeds
LS1 4BJ

To Whom It May Concern,

A member of your team wishes to apply for a fully funded place on one of the NHS Leadership Academy programmes. Our Leadership Programmes receive excellent feedback across health and care systems. We recognise that for those in the dental professions leadership development opportunities are limited so we are offering funded places on both the Mary Seacole and Rosalind Franklin Programme as part of an evaluation of the programme's suitability for those in the dental professions.

By agreeing to the application you are approving their attendance and participation in the online programme as detailed in the flyer. In addition they will be asked to take part in a pre and post programme survey as well as a one-hour (max) focus group for the evaluation.

We ask that you support them to apply and to take part as their experience and feedback is extremely valuable. If you have any questions about the programme and evaluation, please contact ClinicalLeadership@leadershipacademy.nhs.uk

Please note there will be no additional expenses incurred to your team member as part of this programme but failure to attend will result in programme costs being claimed,

Yours Sincerely

Clinical Leadership Development Team
NHS England.